Coverage Period: 01/01/2025-12/31/2025

Coverage for: Individual/Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://exchange.communityfirsthealthplans.com/plan-documents/. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>SBC Uniform Glossary | HealthCare.gov</u> or call 1-888-512-2347 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	No deductible	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-Network <u>Preventive care</u> services with a <u>copayment</u> , and some prescription drugs are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,250 individual / \$14,500 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://exchange.communityfirsthe althplans.com/network or call 1- 888-512-2347 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Exceptions 9 Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> per visit	Not Covered	Virtual visits are available with some PCPs
If you visit a health care	<u>Specialist</u> visit	\$65 <u>copay p</u> er visit	Not Covered	Referrals not required.
<u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$125 <u>copay</u> per test	Not Covered	Preauthorization is required for sleep studies
If you have a test	Imaging (CT/PET scans, MRIs)	\$125 <u>copay</u> per test	Not Covered	and video EEG monitoring.
If you need drugs to treat your illness or	Generic drugs (Tier 1)	\$15 <u>copay</u> /30-day supply	Not Covered	Limited to a 30-day supply at retail (or a 90- day supply at a network of select retail
condition More information about prescription drug coverage is available at https://exchange.commu nityfirsthealthplans.com/f ormulary	Preferred brand drugs (Tier 2)	\$25 <u>copay</u> /30-day supply	Not Covered	pharmacies). Up to a 90-day supply at mail order. Specialty drugs limited to a 30-day
	Non-preferred brand drugs (Tier 3)	\$50 <u>copay</u> /30-day supply	Not Covered	supply. Payment of the difference between the cost of a brand name drug and a generic
	Specialty drugs (Tier 4)	30% <u>coinsurance/</u> 30- day supply	Not Covered	may also be required if a generic drug is available. Preauthorization may apply to select specialty medications.
	Facility fee (e.g., ambulatory surgery center)	\$105 <u>copay</u> per visit	Not Covered	Preauthorization may be required.
If you have outpatient surgery	Physician/surgeon fees	\$600 <u>copay</u> per visit	Not Covered	Preauthorization may be required. For Outpatient Infusion Therapy, see policy document*. Any procedure that could be deemed as cosmetic requires authorization.
If you need immediate medical attention	Emergency room care	\$250 <u>copay p</u> er visit	\$250 <u>copay</u> per visit	Emergency room coinsurance waived if
	Emergency medical transportation	\$250 <u>copay</u> per visit	\$250 <u>copay</u> per visit	admitted. Preauthorization may be required for non-emergency and air transportation; see

[* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/.]

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Urgent care	\$40 <u>copay</u> per visit	Not Covered	policy document*.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$800 <u>copay</u> per stay	Not Covered	Preauthorization is required; see policy document*. All usual hospital services and supplies, including semiprivate room, intensive care, and coronary care units.	
	Physician/surgeon fees	No charge	Not Covered	Preauthorization is required; see policy document*.	
lf you need mental health, behavioral	Outpatient services	\$40 <u>copay</u> per visit	Not Covered	Preauthorization is required; see policy	
health, or substance abuse services	Inpatient services	\$800 <u>copay</u> per stay	Not Covered	document*.	
	Office visits	\$40 <u>copay</u>	Not Covered	Cost sharing does not apply for preventive	
	Childbirth/delivery professional services	No charge	Not Covered	<u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may	
lf you are pregnant	Childbirth/delivery facility services	\$800 <u>copay</u>	Not Covered	include tests and services described elsewhere in the SBC (i.e., ultrasound). Prenatal and Postnatal Visits – After the initial office visit, subsequent office visits are covered in full. Will cover 48-hour hospital stay for uncomplicated vaginal delivery and 96-hour hospital stay for uncomplicated caesarean section. Stays longer than the "global stay" requires <u>Preauthorization.</u>	
	Home health care	\$65 <u>copay</u>	Not Covered	60 visits/year. <u>Preauthorization required; see</u> policy document*.	
If you need help recovering or have other special health	Rehabilitation services	\$105 <u>copay</u>	Not Covered	35 visits/year. Preauthorization required; see	
	Habilitation services	\$105 <u>copay</u>	Not Covered	policy document*.	
needs	Skilled nursing care	\$300 <u>copay</u> per day	Not Covered	25 days/year. Preauthorization required; see policy document*.	
	Durable medical equipment	\$65 <u>copay</u>	Not Covered	Preauthorization is required.	

[* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/.]

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Hospice services	\$65 <u>copay</u>	Not Covered	Preauthorization may be required.	
lf your child needs dental or eye care	Children's eye exam	\$40 <u>copay</u> per visit	Not covered	Coverage limited to one exam/year. See policy document* for Pediatric Vision Care Benefits.	
	Children's glasses	\$40 <u>copay</u>	Not covered	Coverage limited to one pair of glasses/year. See policy document* for Pediatric Vision Care Benefits.	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Abortion (except for a pregnancy that, as certified by a physician, places the woman in danger of death or a serious risk of substantial impairment of a major bodily function unless an abortion is performed) Acupuncture Bariatric surgery 	 Cosmetic surgery (except for the correction of congenital deformities or for conditions resulting from accidental injuries, scars, tumors or diseases when medically necessary) Dental Care (Adult) Infertility treatment (diagnosis and treatment covered; invitro not covered) Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing 	 Private-duty nursing Routine eye care (Adult) Routine foot care (except in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency) Weight loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
 Chiropractic care (35 visits per year), \$65 copay per visit. 	 Hearing aids (one hearing aid per ear every 36 months), \$65 copay per hearing aid 	Accidental Dental	

[* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/.]

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Community First Health Plans at 1-888-512-2347 or at https://exchange.communityfirsthealthplans.com/.

Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/askebsa.

State consumer assistance program contact information available from http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Office of Personnel Management Multi State Plan Program: https://www.opm.gov/healthcare-insurance/multi-state-plan-program/external-review/.

Healthcare.gov: www.HealthCare.gov or call 1-800-318-2596 or state health insurance marketplace or SHOP."].

Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Texas Department of Insurance at 1-800-578-4677 or visit https://tdi.texas.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-512-2347.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-512-2347.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-512-2347

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-512-2347.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$65
Hospital (facility) <u>copayment</u>	\$800
Other <u>copayment</u>	\$40

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
<u>Copayments</u>	\$1,900	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$1,900	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$0	
Specialist copayment	\$65	
Hospital (facility) copayment	\$800	
Other <u>copayment</u>	\$40	
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This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$0	
Copayments	\$1,500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,500	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	\$65
Hospital (facility) copayment	\$800
Other <u>copayment</u>	\$40

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$0
Copayments	\$1,600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,600

The plan would be responsible for the other costs of these EXAMPLE covered services.