COMMUNITY FIRST INSURANCE PLANS

SCHEDULE OF BENEFITS AND COST SHARING

University Community Care Plan by Community First – Silver Plan Limited Cost Share Plan

The following chart summarizes the coverage available under Your Exclusive Provider Organization (EPO) Policy. For details, refer to COVERED SERVICES AND BENEFITS. All Covered Services (except in emergencies) must be provided by or through a Participating Primary Care Physician/Practitioner, who may authorize You for further treatment by Providers in the applicable network of Participating Specialists and Hospitals, or by a Participating Specialist. Some services may require Preauthorization by Community First.

IMPORTANT NOTE: Copayments/Coinsurance shown below indicates the amount You are required to pay, are expressed as either a fixed dollar amount or a percentage of the Allowable Amount and will be applied for each occurrence, unless otherwise indicated. Copayments/Coinsurance, Deductibles and out-of-pocket maximums may be adjusted for various reasons as permitted by applicable law.

In Network Maximum Out of Pocket:

Individual: \$9,000 Family: \$18,000

In Network Medical Deductible:

Individual: \$0 Family: \$0

In Network Copayment: (Except for Specialty Drugs as shown below)

Basic Coverage:

Services must be obtained through Participating Network Providers.

Some services may require Preauthorization.

Detailed Prior-Authorization requirements are listed in the Health Insurance Exchange Prior-Authorization List.

Services with a (*) indicate pre-authorization is required.

Services with a (+) indicate pre-authorization may be required.

Out of Pocket Maximums Per Calendar Year Including Pharmacy Benefits		
Per Individual Insured	\$9,000	
Per Family	\$18,000	
Deductibles Per Calendar Year Including Pharmacy Benefits		

63251TX0020001-03

Per Individual Insured	\$0
Per Family	\$0
Profess	sional Services
Primary Care Physician/Practitioner ("PCP") Office or Home Visit	\$65 copay
Participating Specialist Physician ("Specialist") Office or Home Visit	\$130 copay
Inpatient :	Hospital Services
Inpatient Hospital Services, physician/ surgeon services, per visit *Inpatient Hospital Services, facility fee, for each admission	No copay \$1,750 copay
Outpatient Surgery Pl	nysician and Facility Services
Outpatient Surgery – Physician Services, per visit Outpatient Surgery- Hospital Setting Outpatient Surgery- Other Facility Setting Radiation Therapy Dialysis, per visit	No copay \$105 copay \$105 copay \$1,000 copay \$130 copay
	sion Therapy Services
+Routine Maintenance Drug - Hospital Setting, per visit	\$130 copay
+Routine Maintenance Drug – Home, Office, Infusion Suite Setting, per visit	\$130 copay
+Non-Maintenance Drug, per visit +Chemotherapy	\$130 copay \$1,000 copay
*	atory and X-Ray Services
+Hospital & Other Facility Setting Computerized Tomography (CT Scan), Computerized Tomography Angiography (CTA), Magnetic Resonance Angiography (MRA), Magnetic Resonance Imaging (MRI), Positron Emission Tomography (PET Scan), SPECT/Nuclear Cardiology studies, per procedure	\$130 copay
Other X-Ray Services	\$130 copay
+Outpatient Lab (*Genetic Testing Requires Authorization)	\$130 copay

CFIP25.SOB-SILVER Limited 2 01.01.2025

Rehabilitation and Habilitation Services	
*Rehabilitation Services, Habilitation Services and Therapies, per visit:	\$105 copay unless otherwise covered under Inpatient Hospital Services
Limited to 35 visits per Calendar Year for Rehabilitation Services	
Limited to 35 visits per Calendar Year for Habilitation Services Visit limitations do not apply to Behavioral Health Services or the treatment of an acquired brain injury.	
Benefits for Autism Spectrum Disorder will not apply towards and are not subject to any rehabilitation and habilitation services visit maximums.	
Chire	practic Care
Chiropractic Care (35 visits per year) (+Authorization for Chiropractic not required)	\$130 copay per visit
Maternity Care and	Family Planning Services
Maternity Care Prenatal and Postnatal Visit – After the initial office visit, subsequent office visits	Family Planning Services \$65 copay
Maternity Care Prenatal and Postnatal Visit – After the	
Maternity Care Prenatal and Postnatal Visit – After the initial office visit, subsequent office visits are covered in full Childbirth/Delivery professional services,	\$65 copay
Maternity Care Prenatal and Postnatal Visit – After the initial office visit, subsequent office visits are covered in full Childbirth/Delivery professional services, per visit Inpatient Hospital Services, for each admission Family Planning Services Diagnostic counseling, consultations and planning services, per visit	\$65 copay No copay \$1,750 copay \$65 copay for PCP \$130 copay for Specialist; unless otherwise covered
Maternity Care Prenatal and Postnatal Visit – After the initial office visit, subsequent office visits are covered in full Childbirth/Delivery professional services, per visit Inpatient Hospital Services, for each admission Family Planning Services Diagnostic counseling, consultations and	\$65 copay No copay \$1,750 copay \$65 copay for PCP \$130 copay for Specialist; unless otherwise covered under Contraceptive Services and Supplies described in Health Maintenance and Preventive
Maternity Care Prenatal and Postnatal Visit – After the initial office visit, subsequent office visits are covered in full Childbirth/Delivery professional services, per visit Inpatient Hospital Services, for each admission Family Planning Services Diagnostic counseling, consultations and planning services, per visit Insertion or removal of intrauterine device	\$65 copay No copay \$1,750 copay \$65 copay for PCP \$130 copay for Specialist; unless otherwise covered under Contraceptive Services and Supplies

cost of drug

CFIP25.SOB-SILVER Limited 3 01.01,2025

Vasectomy	\$1,750 copay for Inpatient Hospital Services; \$105 copay for Outpatient Facility Services	
Infertility Services Diagnostic counseling, consultations, family planning services and treatment services, per visit	\$65 copay for PCP \$130 copay for Specialist	
	l Health Services	
+Outpatient Mental Health Care, per visit	\$65 copay	
*Inpatient Mental Health Care, per stay	Any charges described in Inpatient Hospital Services will apply.	
+Serious Mental Illness, per visit	\$65copay	
+Chemical Dependency Services, per visit	\$65 copay	
Emerg	ency Services	
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit	\$500 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.)	
Uı	gent Care	
Urgent Care Services, per visit	\$65 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply.	
Ambu	lance Services	
*Ambulance Services, emergency medical services, per transport	\$500 copay	
	d Care Services	
*Skilled Nursing Facility Services, for each day, up to 25 days per calendar year	\$500 copay per day	
Hospice Care, for each day	\$130 copay	
*Home Health Care, per visit, up to 60 visits per Calendar Year	\$130 copay	
Health Maintenance and Preventive Services		
Well-child care through age 17	No copay	
Periodic health assessments for Insured age 18 and older	No copay	

CFIP25.SOB-SILVER Limited 4 01.01.2025

Immunizations *Childhood immunizations required by law for Insured through age 6 *Immunizations for Insured over 6	No copay
Bone mass measurement for osteoporosis	No copay
Well-woman exam, once every twelve months, includes, but not limited to, exam for cervical cancer (Pap smear)	No copay
Screening mammogram for female Insured age 35 and over, and for female Insured with other risk factors, once every twelve months *Outpatient facility or imaging centers	No copay
Contraceptive Services and Supplies *Contraceptive education, counseling and certain female FDA approved contraceptive methods, female sterilization procedures and devices	No copay
Breastfeeding Support, Counseling and Supplies *Electric breast pumps are limited to one per Calendar Year	
Hearing Loss *Screening test from birth through 30 days *Follow-up care from birth through 24 months	No copay
Screening for the detection of colorectal cancer for Insured age 45 and older: *All colorectal cancer examinations, preventative services, and laboratory tests assigned a grade of "A" or "B" by the United States Preventative Services Task Force for average-risk individuals, including the services that may be assigned a grade of "A" or "B" in the future; and * an initial colonoscopy or other medical test or procedure for colorectal cancer screening and a follow-up colonoscopy if the results of the initial colonoscopy, test, or procedure are abnormal.	No copay

CFIP25.SOB-SILVER Limited 5 01.01.2025

Eye and ear screenings for Insured through age 17, once every twelve months	\$65 copay for PCP
Eye and ear screening for Insured age 18 and older, once every two years	\$65 copay for PCP
Note: Covered children to age 19 have additional benefits as described in PEDIATRIC VISION CARE BENEFITS. Routine eye exams and refractions are not a covered benefit for age 20 and above.	Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply.
Early detection test for cardiovascular disease, limited to 1 every 5 years	\$130 copay
* Computer tomography (CT) scanning * Ultrasonography	
Early detection test for ovarian cancer (CA125 blood test), once every twelve months	\$130 copay
Exam for prostate cancer, once every twelve months	\$65 copay for PCP \$130 copay for Specialist
	Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply.
Dental Su	rgical Procedures
*Dental Surgical Procedures (limited Covered Services)	\$1058 copay for Outpatient Facility Services, per visit, or::
General and routine dental checkups and services are Not Covered for adults or children.	\$1,750 copay for Inpatient Hospital Services, per visit, or:
	For services provided in a Participating Provider's office, see "Professional Services".
Cosmetic, Reconst	tructive or Plastic Surgery
*Cosmetic, Reconstructive or Plastic Surgery (limited Covered Services)	\$105 copay for Outpatient Facility Services, or:
	\$1,750 copay for Inpatient Hospital Services
A1	lergy Care

CFIP25.SOB-SILVER Limited

Testing and Evaluation Injections Serum	\$130copay
Dia	ıbetes Care
Diabetes Self-Management Training, for each visit Diabetes Equipment Diabetes Supplies Some Diabetes Supplies are only available utilizing pharmacy benefits, through a Participating Pharmacy. You must pay the applicable PHARMACY BENEFITS	No copay \$130 copay No copay
amount shown in the SCHEDULE OF COPAYMENTS AND BENEFIT LIMITS and any applicable pricing differences.	
Prosthetic Applian	nces and Orthotic Devices
*Prosthetic Appliances and Orthotic Devices *Hearing Aids	\$130 copay
Per hearing aid, Limited to one (1) hearing aid per ear every 36 months. *Cochlear Implants Limit one (1) per impaired ear, with replacements as Medically Necessary or audiologically necessary.	\$130 copay \$130 copay Any Outpatient Surgery charges described in Outpatient Facility Services may also apply.
·	ledical Equipment
*Durable Medical Equipment	\$130 copay
Speech and	Hearing Services
Speech and Hearing Services Benefits for Autism Spectrum Disorder will not apply towards and are not subject to any speech and hearing services visit maximums.	Copay same as any other physical illness.
Telehealth and Tele	emedicine Medical Services
Telehealth and Telemedicine Medical	Copay same as any other physical illness or
Services	behavioral health visit.
	ription Drugs
Generic	\$40 copay
Preferred Brand Drugs	\$60 copay
Non-preferred brand drugs	\$120 copay
+Specialty Drugs	50% coinsurance

63251TX0020001-03

CFIP25.SOB-SILVER Limited 7
01.01.2025