COMMUNITY FIRST INSURANCE PLANS

SCHEDULE OF BENEFITS AND COST SHARING

University Community Care Plan by Community First – Silver Plan 87

The following chart summarizes the coverage available under Your Exclusive Provider Organization (EPO) Policy. For details, refer to COVERED SERVICES AND BENEFITS. All Covered Services (except in emergencies) must be provided by or through a Participating Primary Care Physician/Practitioner, who may authorize You for further treatment by Providers in the applicable network of Participating Specialists and Hospitals, or by a Participating Specialist. Some services may require Preauthorization by Community First.

IMPORTANT NOTE: Copayments/Coinsurance shown below indicates the amount You are required to pay, are expressed as either a fixed dollar amount or a percentage of the Allowable Amount and will be applied for each occurrence, unless otherwise indicated. Copayments/Coinsurance, Deductibles and out-of-pocket maximums may be adjusted for various reasons as permitted by applicable law.

In Network Maximum Out of Pocket:

Individual: \$2,700 Family: \$5,400

In Network Medical Deductible:

Individual: \$0 Family: \$0

In Network Copayment: (Except for Specialty Drugs as shown below)

Basic Coverage:

Services must be obtained through Participating Network Providers.

Some services may require Preauthorization.

Detailed Prior-Authorization requirements are listed in the Health Insurance Exchange Prior-Authorization List.

Services with a (*) indicate pre-authorization is required.

Services with a (+) indicate pre-authorization may be required.

Out of Pocket Maximums Per Calendar Year Including Pharmacy Benefits	
Per Individual Insured	\$2,700
Per Family	\$5,400
Deductibles Per Calendar Year Including Pharmacy Benefits	
Per Individual Insured	\$0

Per Family	\$0
Profess	ional Services
Primary Care Physician/Practitioner ("PCP") Office or Home Visit	\$15 copay
Participating Specialist Physician ("Specialist") Office or Home Visit	\$30 copay
Inpatient I	Hospital Services
Inpatient Hospital Services, physician/ surgeon fee, per visit	No copay
*Inpatient Hospital Services, facility fee, for each admission	\$300 copay per stay
Outpatient Surgery Ph	ysician and Facility Services
Outpatient Surgery – Physician Services, per	
visit	No copay
Outpatient Surgery- Hospital Setting	\$75 copay
Outpatient Surgery- Other Facility Setting	\$75 copay
Radiation Therapy	\$250 copay
Dialysis, per visit	\$30 copay
*	sion Therapy Services
+Routine Maintenance Drug - Hospital Setting, per visit	\$30 copay
+Routine Maintenance Drug – Home, Office, Infusion Suite Setting, per visit	\$30 copay
+Non-Maintenance Drug, per visit	\$30 copay
+Chemotherapy	\$250 copay
* *	tory and X-Ray Services
	\$75 copay
+Hospital & Other Facility Setting Computerized Tomography (CT Scan), Computerized Tomography Angiography (CTA), Magnetic Resonance Angiography (MRA), Magnetic Resonance Imaging (MRI), Positron Emission Tomography (PET Scan), SPECT/Nuclear Cardiology studies, per procedure	
Other X-Ray Services	\$75 copay
Outpatient Lab (*Genetic Testing Requires Authorization)	\$75 copay
Rehabilitation an	d Habilitation Services

CFIP2024.SOB-SILVER87 2 01.01,2024

*Rehabilitation Services, Habilitation Services and Therapies, per visit: Limited to 35 visits per Calendar Year for Rehabilitation Services Limited to 35 visits per Calendar Year for Habilitation Services Visit limitations do not apply to Behavioral Health Services or the treatment of an acquired brain injury. Benefits for Autism Spectrum Disorder will not apply towards and are not subject to any rehabilitation and habilitation services visit maximums.	\$75 copay unless otherwise covered under Inpatient Hospital Services
	practic Care
Chiropractic Care (35 visits per year) (+Authorization for Chiropractic not required)	\$30 copay per visit
Maternity Care and	Family Planning Services
Maternity Care	\$15 copay
Prenatal and Postnatal Visit – After the initial office visit, Subsequent office visits are covered in full	\$15 Copay
initial office visit, Subsequent office visits are covered in full Childbirth/Delivery professional services, per visit Inpatient Hospital Services, for each	No copay
initial office visit, Subsequent office visits are covered in full Childbirth/Delivery professional services, per visit Inpatient Hospital Services, for each admission	
initial office visit, Subsequent office visits are covered in full Childbirth/Delivery professional services, per visit Inpatient Hospital Services, for each	No copay

3 01.01.2024 CFIP2024.SOB-SILVER87

Injectable contraceptive drugs, including cost of drug	
Vasectomy	\$300 copay for Inpatient Hospital Services;
	\$75 copay for Outpatient Facility Services.
Infertility Services	
Diagnostic counseling, consultations, family	\$15 copay for PCP
planning services, and treatment services, per visit	\$30 copay for Specialist
	l Health Services
+Outpatient Mental Health Care, per visit	\$15 copay
71	
*Inpatient Mental Health Care, per stay	Any charges described in Inpatient Hospital Services will apply.
+Serious Mental Illness, per visit	\$15 copay
+Chemical Dependency Services, per visit	\$15 copay
Emergency Services	
Emerg	ency Services
Emergency Care (including emergency room	\$150 copay; waived if admitted. (If admitted, any
Emergency Care (including emergency room services for Mental Health Care or Chemical	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.)
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply.
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply.
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical services, per transport	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services \$150 copay
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical services, per transport Extended	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services \$150 copay
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical services, per transport	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services \$150 copay
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical services, per transport Extended *Skilled Nursing Facility Services, for each day, up to 25 days per calendar year Hospice Care, for each day	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services \$150 copay Care Services \$150 copay \$30 copay
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical services, per transport Extended *Skilled Nursing Facility Services, for each day, up to 25 days per calendar year Hospice Care, for each day *Home Health Care, per visit, up to 60	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services \$150 copay I Care Services \$150 copay per day
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical services, per transport Extended *Skilled Nursing Facility Services, for each day, up to 25 days per calendar year Hospice Care, for each day	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services \$150 copay Care Services \$150 copay \$30 copay
Emergency Care (including emergency room services for Mental Health Care or Chemical Dependency), per visit Ur Urgent Care Services, per visit Ambul +Ambulance Services, emergency medical services, per transport Extender *Skilled Nursing Facility Services, for each day, up to 25 days per calendar year Hospice Care, for each day *Home Health Care, per visit, up to 60 visits per Calendar Year	\$150 copay; waived if admitted. (If admitted, any charges described in Inpatient Hospital Services will apply.) gent Care \$15 copay Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply. ance Services \$150 copay Care Services \$150 copay \$30 copay

CFIP2024.SOB-SILVER87

Periodic health assessments for Insured age 18 and older	No copay
Immunizations *Childhood immunizations required by law for Insured through age 6 *Immunizations for Insured over 6	No copay
Bone mass measurement for osteoporosis	No copay
Well-woman exam, once every twelve months, includes, but not limited to, exam for cervical cancer (Pap smear)	No copay
Screening mammogram for female Insured age 35 and over, and for female Insured with other risk factors, once every twelve months *Outpatient facility or imaging centers	No copay
Contraceptive Services and Supplies *Contraceptive education, counseling and certain female FDA approved contraceptive methods, female sterilization procedures and devices	No copay
Breastfeeding Support, Counseling and Supplies *Electric breast pumps are limited to one per Calendar Year	
Hearing Loss *Screening test from birth through 30 days *Follow-up care from birth through 24 months	No copay
Rectal screening for the detection of colorectal cancer for Insured age 50 and older: *Annual fecal occult blood test, once every twelve months *Flexible sigmoidoscopy with hemoccult of the stool, limited to 1 every 5 years *Colonoscopy, limited to 1 every 10 years	No copay

Eye and ear screenings for Insured through age 17, once every twelve months	\$15 copay for PCP
Eye and ear screening for Insured age 18 and older, once every two years	\$15 copay for PCP
Note: Covered children to age 19 have additional benefits as described in PEDIATRIC VISION CARE BENEFITS. Routine eye exams and refractions are not a covered benefit for age 20 and above.	Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply
Early detection test for cardiovascular disease, limited to 1 every 5 years * Computer tomography (CT) scanning	\$75 copay
* Ultrasonography	
Early detection test for ovarian cancer (CA125 blood test), once every twelve months	\$75 copay
Exam for prostate cancer, once every twelve	\$15 copay for PCP
months	\$30 copay for Specialist
	Any additional charges as described in Outpatient Laboratory and X-Ray Services may also apply.
Dental Su:	rgical Procedures
*Dental Surgical Procedures (limited Covered Services)	\$75 copay for Outpatient Facility Services, per visit, or:
General and routine dental checkups and services are Not Covered for adults or children.	\$300 copay for Inpatient Hospital Services, per visit, or:
	For services provided in a Participating Provider's office, see "Professional Services".
Cosmetic, Reconst	ructive or Plastic Surgery
*Cosmetic, Reconstructive or Plastic Surgery (limited Covered Services)	\$75 copay for Outpatient Facility Services, or:
Surgery (minica Covered Services)	\$300 copay for Inpatient Hospital Services

CFIP2024.SOB-SILVER87 6 01.01.2024

Allergy Care		
Testing and Evaluation Injections Serum	\$30 copay	
Dia	betes Care	
Diabetes Self-Management Training, for	No copay	
each visit		
Diabetes Equipment	\$30 copay	
Diabetes Supplies	No copay	
Some Diabetes Supplies are only available		
utilizing pharmacy benefits, through a		
Participating Pharmacy. You must pay the		
applicable PHARMACY BENEFITS		
amount shown in the SCHEDULE OF		
COPAYMENTS AND BENEFIT LIMITS and any applicable pricing differences.		
and any applicable pricing differences.		
	ces and Orthotic Devices	
*Prosthetic Appliances and Orthotic	\$30 copay	
Devices		
* Hearing Aids Der haaring aid Limited to ano (1) hearing	\$20 copey	
Per hearing aid, Limited to one (1) hearing aid per ear every 36 months.	\$30 copay	
*Cochlear Implants	\$30 copay	
Limit one (1) per impaired ear, with	Any Outpatient Surgery charges described in	
replacements as Medically Necessary or	Outpatient Facility Services may also apply	
audiologically necessary.		
Durable M	edical Equipment	
*Durable Medical Equipment	\$30 copay	
Speech and	Hearing Services	
+Speech and Hearing Services	Copay same as any other physical illness	
Benefits for Autism Spectrum Disorder will		
not apply towards and are not subject to any		
speech and hearing services visit maximums.		
Talahaalth and Tala	medicine Medical Services	
Telehealth and Telemedicine Medical	Copay same as any other physical illness or	
Services	behavioral health visit.	
Prescription Drugs		
Generic	\$10 copay	
Preferred Brand Drugs	\$20 copay	
Non-preferred brand drugs	\$40 copay	
+Specialty Drugs	40% coinsurance	
· Specially Diags	10/0 Combutance	

CFIP2024.SOB-SILVER87