Coverage for: Individual/Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://exchange.communityfirsthealthplans.com/plan-documents/. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at SBC Uniform Glossary | HealthCare.gov or call 1-888-512-2347 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care Provider (IHCP) or with IHCP <u>referral</u> at non-IHCP \$5,900 Individual/\$11,800 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In- <u>Network</u> Preventive Health Care services, services with a <u>copayment</u> , and some <u>prescription</u> <u>drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$0 at Indian Health Care Provider (IHCP) or with IHCP <u>referral</u> at non-IHCP; or \$9,100 Individual/\$18,200 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://exchange.communityfirstheal thplans.com/network or call 1-888- 512-2347 for a list <u>of participating</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay all health care costs if you use an <u>out-of-network provider</u> (except for emergency care), and you will receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

	All <u>copayment</u> and <u>copayment</u>	coinsurance costs show	n in this chart are after yo	our <u>deductible</u> has bee	en met, if a <u>deductible</u> applies.
Common Medical		Indian Health Care	What You Will Pay Non-IHCP	Non-IHCP	Limitations, Exceptions, & Other
Event	Services You May Need	Provider (IHCP) (You will pay the least)	In-Network Provider	Provider (You will pay the most)	Important Information
lf you visit a health	Primary care visit to treat an injury or illness	No <u>charge</u>	\$40 <u>copay</u> per visit	Not Covered	Virtual visits are available with some PCPs. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No <u>charge</u>	\$80 <u>copay</u> per visit	Not Covered	<u>Referrals</u> not required. <u>Cost sharing</u> waived at non-IHCP with IHCP referral.
	Preventive care/screening/ immunization	No <u>charge</u>	No <u>charge</u>	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay.
If you have a test	Diagnostic test (x-ray, blood work)	No <u>charge</u>	40% <u>coinsurance</u> per test, after <u>deductible</u>	Not Covered	<u>Preauthorization</u> may be required. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
If you have a test	Imaging (CT/PET scans, MRIs)	No <u>charge</u>	40% <u>coinsurance</u> per test, after <u>deductible</u>	Not Covered	Preauthorization may be required. Cost sharing waived at non-IHCP with IHCP referral.
If you need drugs to treat your	Generic drugs	No <u>charge</u>	\$20 <u>copay</u> per prescription	Not Covered	Limited to a 30-day supply at retail (or a 90-day supply at a <u>network</u> of select
illness or condition More information	Preferred brand drugs	No <u>charge</u>	\$40 <u>copay</u> per prescription	Not Covered	retail pharmacies). Up to a 90-day supply at mail order. <u>Specialty drugs</u>
about <u>prescription</u> <u>drug coverage</u> is available at	Non-preferred brand drugs	No <u>charge</u>	\$80 <u>copay</u> per prescription, after <u>deductible</u>	Not Covered	limited to a 30-day supply. Payment of the difference between the cost of a brand name drug and a generic may also be required if a generic drug is
https://exchange.co mmunityfirsthealthpl ans.com/formulary	Specialty drugs	No <u>charge</u>	\$350 <u>copay</u> per prescription, after <u>deductible</u>	Not Covered	available. <u>Preauthorization</u> may be required. <u>Cost sharing</u> waived at non-IHCP with

* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/ Page 2 of 8

	All copayment and	coinsurance costs show	n in this chart are after yo	our <u>deductible</u> has bee	en met, if a <u>deductible</u> applies.
			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider	Non-IHCP Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Í			IHCP referral.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No <u>charge</u>	40% <u>coinsurance</u> per visit, after <u>deductible</u>	Not Covered	<u>Preauthorization</u> may be required. For Outpatient Infusion Therapy, see policy document*.
outpatient surgery	Physician/surgeon fees	No <u>charge</u>	No <u>copay</u>	Not Covered	Cost sharing waived at non-IHCP with IHCP <u>referral.</u>
	Emergency room care	No <u>charge</u>	40% <u>coinsurance</u> per visit, after <u>deductible</u>	40% <u>coinsurance</u> per visit, after <u>deductible</u>	Waived if admitted. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
If you need immediate medical attention	Emergency medical transportation	No <u>charge</u>	40% coinsurance, per transport, after deductible	40% coinsurance, per transport, after deductible	Preauthorization may be required for non-emergency and air transportation; see policy document*. Cost sharing waived at non-IHCP with IHCP referral.
	Urgent care	No <u>charge</u>	\$60 <u>copay</u> per visit	Not Covered	Outpatient Laboratory and X-Ray Services charges may also apply. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
lf you have a	Facility fee (e.g., hospital room)	No <u>charge</u>	40% <u>coinsurance</u> per stay, after <u>deductible</u>	Not Covered	Preauthorization required; see policy document*. <u>Cost sharing</u> waived at non-IHCP with IHCP referral.
hospital stay	Physician/surgeon fees	No <u>charge</u>	No <u>copay</u>	Not Covered	Preauthorization required; see policy document*. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
If you need mental health, behavioral health, or substance abuse	Outpatient services	No <u>charge</u>	\$40 <u>copay</u> per visit	Not Covered	Preauthorization may be required; see policy document*. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>

* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/ Page 3 of 8

	All copayment and	coinsurance costs show	n in this chart are after yo	our <u>deductible</u> has bee	en met, if a <u>deductible</u> applies.
			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider	Non-IHCP Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
services					Preauthorization required; see policy
	Inpatient services	No <u>charge</u>	40% <u>coinsurance</u> per stay, after <u>deductible</u>	Not Covered	document*. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
	Office visits	No <u>charge</u>	\$40 <u>copay</u> per visit	Not Covered	Cost sharing does not apply for preventive services. Maternity care may
16	Childbirth/delivery professional services	No <u>charge</u>	No <u>copay</u>	Not Covered	include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you are pregnant	Childbirth/delivery facility services	No <u>charge</u>	40% <u>coinsurance</u> per stay, after <u>deductible</u>	Not Covered	Prenatal and Postnatal Visits - After the initial office visit, subsequent office visits are covered in full. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
	Home health care	No <u>charge</u>	\$80 <u>copay</u> per visit	Not Covered	60 visits/year. <u>Preauthorization</u> required; see policy document*. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
	Rehabilitation services	No <u>charge</u>	\$40 <u>copay</u> per visit	Not Covered	Separate 35 visit maximum per benefit
If you need help recovering or have other special	Habilitation services	No <u>charge</u>	\$40 <u>copay</u> per visit	Not Covered	period for <u>Habilitation</u> and <u>Rehabilitation</u> <u>services</u> . <u>Preauthorization</u> required; see policy document*. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
health needs	Skilled nursing care	No <u>charge</u>	40% <u>coinsurance</u> per visit, after <u>deductible</u>	Not Covered	25 days/year. <u>Preauthorization</u> required; see policy document*. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
	Durable medical equipment	No <u>charge</u>	\$80 <u>copay</u> per item	Not Covered	Preauthorization required. Cost sharing waived at non-IHCP with IHCP referral.
	Hospice services	No <u>charge</u>	\$80 <u>copay</u> per visit	Not Covered	Preauthorization may be required.

* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/ Page 4 of 8

	All copayment and	coinsurance costs show	n in this chart are after y	our <u>deductible</u> has bee	en met, if a <u>deductible</u> applies.
			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider	Non-IHCP Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
					Cost sharing waived at non-IHCP with IHCP referral.
	Children's eye exam	No <u>charge</u>	\$40 <u>copay</u> per visit	Not Covered	One visit per year. See policy document* for Pediatric Vision Care Benefits. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
lf your child needs dental or eye care	Children's glasses	No <u>charge</u>	\$40 <u>copay</u> per eyeglasses	Not Covered	One pair of glasses per year. See policy document* for Pediatric Vision Care Benefits. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
	Children's dental check-up	Not Covered	Not Covered	Not Covered	Limited dental services. See policy document* for Pediatric Dental Services. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Che	ck your policy or <u>plan</u> document for more informa	ition and a list of any other <u>excluded services</u> .)
 Abortion (except for a pregnancy that, as certified by a physician, places the woman in danger of death or a serious risk of substantial impairment of a major bodily function unless an abortion is performed) Acupuncture Bariatric surgery Cosmetic surgery (except for the correction of congenital deformities or for conditions resulting from accidental injuries, scars, tumors or diseases when medically necessary) 	 Dental care (Adult) Infertility treatment (diagnosis and treatment covered; in vitro not covered) Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing 	 Routine eye care (Adult) Routine foot care (except in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency) Weight loss programs
Other Covered Services (Limitations may apply to the	nese services. This isn't a complete list. Please se	e your <u>plan</u> document*.)
 Chiropractic care (35 visits per year), \$80 <u>copay</u> per visit. 	 Hearing aids (one hearing aid per ear every 36 months), \$80 copay per hearing aid. 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Community First Health Plans at 1-888-512-2347 or at https://exchange.communityfirsthealthplans.com/.

Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.</u>

State consumer assistance program contact information available from http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Office of Personnel Management Multi State Plan Program: <u>https://www.opm.gov/healthcare-insurance/multi-state-plan-program/external-review/.</u>

Healthcare.gov: <u>www.HealthCare.gov</u> or call 1-800-318-2596 or state health insurance marketplace or SHOP."

Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Texas Department of Insurance at 1-800-578-4677 or visit <u>https://tdi.texas.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid,

CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this ref meet the Minimum Value Standards? Not Applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-512-2347.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-512-2347.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-512-2347.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-512-2347.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Pea	is H	aving	a B	abv

(9 months of in-network pre-natal care a	and a
hospital delivery)	
The plan's overall deductible	\$5,900
Specialist copay	\$80
Hospital (facility) coinsurance	\$1,750
Other <u>copays</u>	\$125
This EXAMPLE event includes services	like:
Specialist office visits (prenatal care)	
Childbirth/Delivery Professional Services	
Childbirth/Delivery Facility Services	
Discreption tests (ultrassunds and blood w	arte

<u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$5,900
<u>Copayments</u>	\$200
Coinsurance	\$1.600
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$7,700

Managing Joe's Type 2 Diab	etes
(a year of routine in-network care of a	a well-
controlled condition)	
The plan's overall deductible	\$5,900
Specialist copay	\$80
Hospital (facility) <u>coinsurance</u>	\$1,750
Other <u>copays</u>	\$60
This EXAMPLE event includes service	
Primary care physician office visits (inclu	ıding
disease education)	
Diagnostic tests (blood work)	
Prescription drugs	<i>(</i>)
Durable medical equipment (ducese me	
Durable medical equipment (glucose me	
Total Example Cost	ster) \$5,600
Total Example Cost	
Total Example Cost In this example, Joe would pay:	
Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600
Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$5,600 \$100
Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$5,600 \$100 \$1,600
Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$5,600 \$100 \$1,600

Mia's Simple Fracture

(in-network emergency room visit and	follow up
care)	
The plan's overall deductible	\$5,900
Specialist copay	\$80
Hospital (facility) coinsurance	\$1,750
Other <u>copays</u>	\$125
This EXAMPLE event includes servic	
Emergency room care (including medica	al
supplies)	
Diagnostic test (x-ray)	
Durable medical equipment (crutches)	,
Rehabilitation services (physical therapy	í
Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,500
Copayments	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0

The total Mia would pay is

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$2,200