The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://exchange.communityfirsthealthplans.com/plan-documents/. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <u>SBC Uniform Glossary | HealthCare.gov</u> or call 1-888-512-2347 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 Individual/\$0 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of deductible expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-Network Preventive Health Care services, services with a copayment, and some prescription drugs are covered before you meet your deductible.	This <u>plan</u> covers items and services even if you haven't yet met the <u>deductible</u> amount. but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,700 Individual/\$17,400 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billed</u> charges, and care this <u>plan</u> doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://exchange.communityfirstheal thplans.com/network or call 1-888- 512-2347 for a list of <u>participating</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay all health care costs if you use an <u>out-of-network provider</u> (except for emergency care), and you will receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your plan pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialis</u> t for covered services. A <u>referral</u> before you see the <u>specialist</u> is not required.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay		Limitationa Evacutiona ? Other	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$60 <u>copay per visit</u>	Not Covered	Virtual visits are available with some PCPs	
If you visit a health care	<u>Specialist</u> visit	\$125 <u>copay per visit</u>	Not Covered	Referrals not required.	
<u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$125 <u>copay per visit</u>	Not Covered	Preauthorization may also be required.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$125 <u>copay per</u> procedure	Not Covered	Preauthorization may also be required.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs	\$35 <u>copay per</u> prescription	Not Covered	Limited to a 30-day supply at retail (or a 90- day supply at a <u>network</u> of select retail pharmacies). Up to a 90-day supply at mail order. <u>Specialty drugs</u> limited to a 30-day	
	Preferred brand drugs	\$50 <u>copay per</u> prescription	Not Covered		
	Non-preferred brand drugs	\$100 <u>copay per</u> prescription	Not Covered	supply. Payment of the difference between the cost of a brand name drug and a generic	
https://exchange.commu nityfirsthealthplans.com/f ormulary	Specialty drugs	50% <u>coinsurance</u>	Not Covered	may also be required if a generic drug is available.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$125 <u>copay per visit</u>	Not Covered	Preauthorization may also be required. For Outpatient Infusion Therapy, see your	
surgery	Physician/surgeon fees	\$1,000 <u>copay per visit</u>	Not Covered	benefit booklet for details	
	Emergency room care	\$500 <u>copay</u> per visit	\$500 per visit	Copay waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	\$125 <u>copay per visit</u>	\$125 <u>copay per visit</u>	<u>Preauthorization</u> may be required for non- emergency transportation; see your benefit booklet* for details.	
	<u>Urgent care</u>	\$60 <u>copay p</u> er visit	Not Covered	None.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$1,750 <u>copay p</u> er <u>admission</u>	Not Covered	Preauthorization required; see your benefit booklet for details.	

* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/ Page 2 of 6

	Services You May Need	What You Will Pay		Limitations Exceptions 8 Other	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	\$60 <u>copay per visit</u>	Not Covered	Preauthorization required; see your benefit booklet for details.	
If you need mental health, behavioral	Outpatient services	\$60 <u>copay per visit</u>	Not Covered	<u>Preauthorization</u> required; see your benefit booklet for details.	
health, or substance abuse services	Inpatient services	\$1,750 <u>copay</u> per admission	Not Covered	<u>Preauthorization</u> required; see your benefit booklet for details.	
	Office visits	\$60 <u>copay per visit</u>	Not Covered	Cost sharing doos not apply for proventive	
lf you are pregnant	Childbirth/delivery professional services	\$125 <u>copay per visit</u>	Not Covered	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services.</u> Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	\$1,750 <u>copay</u> per visit	Not Covered	SBC (i.e. ultrasound).	
	Home health care	\$60 <u>copay per visit</u>	Not Covered	60 visits/year. <u>Preauthorization</u> is required; see your benefit booklet for details.	
	Rehabilitation services	\$125 copay per visit	Not Covered	Separate 35 visit maximum per benefit	
If you need help recovering or have other special health needs	Habilitation services	\$125 <u>copay per visit</u>	Not Covered	period for <u>Habilitation</u> and <u>Rehabilitation</u> <u>services</u> , including chiropractic care. <u>Preauthorization</u> is required; see your benefit booklet for details.	
	Skilled nursing care	\$500 <u>copay per day</u>	Not Covered	25 days/year. <u>Preauthorization</u> is required; see your benefit booklet* for details.	
	Durable medical equipment	\$60 <u>copay per visit</u>	Not Covered	Preauthorization is required.	
	Hospice services	\$500 <u>copay per day</u>	Not Covered	Preauthorization is required	
lf your child needs dental or eye care	Children's eye exam	\$60 <u>copay per visit</u>	Not Covered	One visit per year. See your benefit booklet* (Pediatric Vision Care Benefits) for details.	
	Children's glasses	\$60 <u>copay per visit</u>	Not Covered	One pair of glasses per year. See your benefit booklet* (Pediatric Vision Care Benefits) for details.	
	Children's dental check-up	\$75 <u>copay per visit</u>	Not Covered	Children's basic dental care, orthodontia, and major dental care have \$75 copays	

* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/ Page 3 of 6

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Abortion (except for a pregnancy that, as certified by a physician, places the woman in danger of death or a serious risk of substantial impairment of a major bodily function unless an abortion is performed) Acupuncture Bariatric surgery Cosmetic surgery (except for the correction of congenital deformities or for conditions resulting 	 Dental care (Adult) Infertility treatment (diagnosis and treatment covered; in vitro not covered) Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing Routine eye care (Adult) Routine foot care (except in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency) Weight loss programs 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Chiropractic care (35 visits per year)

from accidental injuries, scars, tumors or diseases when medically necessary)

• Hearing aids (one hearing aid per ear every 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

University Community Care Plan at 1-888-512-2347 or at https://exchange.communityfirsthealthplans.com/.

State insurance department at 1-800-252-3439 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

State consumer assistance program contact information available from http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Office of Personnel Management Multi State Plan Program: <u>https://www.opm.gov/healthcare-insurance/multi-state-plan-program/external-review/.</u>

Healthcare.gov: www.HealthCare.gov or call 1-800-318-2596 or state health insurance marketplace or SHOP."

Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Texas Department of Insurance at 1-800-578-4677 or visit <u>https://tdi.texas.gov</u>.

Does this plan provide Minimum Essential Coverage? [Yes]

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/ Page 4 of 6

Does this plan meet the Minimum Value Standards? [Not Applicable]

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-512-2347.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-512-2347.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-512-2347.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-512-2347.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby		
(9 months of in-network pre-natal ca	ire and a	
hospital delivery)		
The <u>plan's</u> overall <u>deductible</u>	\$0	
Specialist copayment	\$125	
Hospital (facility) <u>copayment</u>	\$1,750	
Other <u>copayments</u>	\$125	
This EXAMPLE event includes services like:		
Specialist office visits (prenatal care)		
Childbirth/Delivery Professional Services		
Childbirth/Delivery Facility Services		
Diagnostic tests (ultrasounds and blood work)		
Specialist visit (anesthesia)		
Total Example Cost	\$12,700	
In this example, Peg would pay:		

Cost Sharing **Deductibles** \$6,400 Copayments Coinsurance What isn't covered

Limits or exclusions	\$0
The total Peg would pay is	\$6,400

Managing Joe's Type 2 Diab	
(a year of routine in-network care of a	a well-
controlled condition)	
The plan's overall deductible	\$0
Specialist copayment	\$125
Hospital (facility) copayment	\$1,750
 Other copayments 	\$60
This EXAMPLE event includes service	•
Primary care physician office visits (inclu	laing
disease education)	
Diagnostic tests (blood work)	
Prescription drugs	
Durable medical equipment (glucose me	eter)
Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$C
<u>Copayments</u>	\$2,000
Coincurance	. م

The total Joe would pay is	\$2,000
Limits or exclusions	\$0
What isn't covered	
<u>Coinsurance</u>	\$0

Mia's Simple Fracture

(in-network emergency room visit and f	ollow up
care)	
The plan's overall deductible	\$0
Specialist copayment	\$125
Hospital (facility) copayment	\$1,750
Other copaymentss	\$125
This EXAMPLE event includes service	es like:
Emergency room care (including medica	l
supplies)	
Diagnostic test (x-ray)	
Durable medical equipment (crutches)	
Rehabilitation services (physical therapy	·)
Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$0

What isn't covered

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

\$1.700

\$0

\$0

\$1,700

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$0

\$0

* For more information about limitations and exceptions, see the plan or policy document at https://exchange.communityfirsthealthplans.com/plan-documents/Page 6 of 6